

# SCHOOL DISTRICT OF OKALOOSA COUNTY



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## Instructional Coaching Program 2015-2016

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### Instructional Coach Support for the Administration

- It is essential that the coach and administrator plan and develop a calendar together for school-based professional development, meetings etc. to be scheduled on days the coach is assigned to the school
- Meetings between the coach and the administrator should be scheduled on a regular basis
  - The frequency will depend upon the coach's scheduled time at the school
- The coach and the administrator will share the progress of professional development
- Instructional coach and administrator will communicate grade level needs and trends across school and/or grade level
- The Instructional Coach may not share information regarding individual teachers

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### Instructional Coach Support for the School and the SPP Process

- Play an integral role in the SPP process
- Facilitate the Central Message and school-based Professional Development as outlined in the SPP
- Work with the SPP team and grade level/ department chairpersons to set goals and develop a series of differentiated learning experiences to align with the Florida State Standards
- Work with the SPP team, grade level/department chairpersons to progress monitor the extent of implementation and determine future professional development needs based on data
- Provide resources and models how to use those resources

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## **Instructional Coach Support for Teachers' Instructional Practices**

- Provide differentiated support to teachers through targeted professional development, co-teaching, modeling, conferencing, and coaching
- Plan lessons and instructional units with individuals or grade levels/departments
- Work with individual teachers within a coaching cycle to implement content and strategies in their classrooms
- Guide teachers in the selection of appropriate supplemental materials for instructional purposes
- Analyze multiple sources of data with teachers to determine appropriate instructional strategies and differentiate small group instruction
- Encourage and support teachers who are willing to model instructional strategies for other teachers

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## **Instructional Coach Support for Schools without a School-Based Coach**

- Support for coaching, additional school-based PD days, and SPP needs:
  - Ann Flanagan (ELA & Social Studies)
  - Amy Dale (Elementary Math)
  - Stephanie Thetford (Secondary Math)
  - Tami Ellis (Science)

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## **Program Support**

- Achieve 3000 and IR Teachers: Ann Flanagan
- Think Central: Debbie Davis
- Think Through Math: Stephanie Thetford
- IReady: Debbie Davis
- IXL: Stephanie Thetford
- Connect Ed: Debbie Davis